

In Demand Entry-Level Occupations

Oakland – Hayward – Berkeley Metropolitan Division
Alameda and Contra Costa Counties

An entry-level occupation requires a high school diploma or equivalent or less.



Personal Care Aides

76,660 TOTAL PROJECTED
JOB OPENINGS

\$18.52 MEDIAN
HOURLY WAGE



Cashiers

52,180 TOTAL PROJECTED
JOB OPENINGS

\$17.73 MEDIAN
HOURLY WAGE



Combined Food Preparation and Serving Workers, Including Fast Food

51,730 TOTAL PROJECTED
JOB OPENINGS

\$18.49 MEDIAN
HOURLY WAGE



Retail Salespersons

40,180 TOTAL PROJECTED
JOB OPENINGS

\$17.99 MEDIAN
HOURLY WAGE



Laborers and Freight, Stock, and Material Movers, Hand

38,020 TOTAL PROJECTED
JOB OPENINGS

\$21.75 MEDIAN
HOURLY WAGE

Source: California Employment Development Department, Projections of Employment 2018-2028. Total projected job openings are the sum of numeric change, exits, and transfers. Occupational Employment Statistics Wage Survey, updated to first quarter of 2022.

Data Note: Per the Bureau of Labor Statistics, some occupations are no longer being published separately and instead were published as aggregations. The median hourly wage for Personal Care Aides was aggregated into Home Health and Personal Care Aides. The median hourly wage for Combined Food Preparation and Serving Workers, Including Fast Food was aggregated into Fast Food and Counter Workers.